



TRANSFORMATIVE EDUCATION FOR ADULTS NEW HEIGHTS

Board of Directors Meeting
December 10, 2025
Time: 11:30 AM

5901 Fitzhugh Avenue
Fort Worth, TX 76119

This meeting shall be conducted following Texas Open Meetings Act. Under applicable law, including 19 Tex. Admin. Code 100.1101(b)(1), Transformative Education for Adults, Inc., as the governing body of the charter holder, shall, acting as a body corporate in meetings posted in compliance with Texas Gov't Code Chapter 551, oversee the management of New Heights. The items listed on this agenda are matters over which the Board may deliberate and/or take action regarding the business and operations of New Heights. If, during the course of the meeting covered by this agenda, the Board should determine that a closed session of the Board should be held or is required in relation to any item included on this agenda, then such closed session as authorized by Section 551.001, et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this agenda or as soon after the commencement of the meeting covered by this agenda as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.084, inclusive, of the Texas Open Meetings Act. The subjects to be discussed or considered or upon which any formal action may be taken are listed below.



AGENDA

1. Call to Order	Ted Delisi, President
2. Establish a Quorum	Ted Delisi, President
3. Superintendent & Administrative Report	Traci Berry, CEO Dr. Letica Serna, COO Xavier Sanchez, CAO Valerie Swift, VP Dev. Dr. Brandon Rogers, Principal Gillian Smoak, Principal
4. Action Item(s) A. Approval of October 1, 2025 Meeting Minutes B. Presentation and Approval of the District Improvement Plan C. Approval of annual CCMR goals D. Approval of SY 24-25 Budget Amendment E. Presentation and Approval of SY 24-25 Audit from Calvetti Furguson F. Executive Session Under Texas Gov't Code pursuant to any and all purposes permitted by Sections 551.001-551.084, including, but not limited to: 551.071; 551.074. A. Consult with Auditors	Traci Berry, CEO Xavier Sanchez, CAO Xavier Sanchez, CAO Traci Berry, CEO Dr. Leticia Serna, COO Natalie Kuhn Ted Delisi, President
7. Adjourn	Ted Delisi, President

