



BENEFITS DESIGNED FOR YOUR SUCCESS

New Heights offers a comprehensive benefits package designed exclusively for our team. Our benefits go beyond standard healthcare, offering tailored professional development and resources that invest in you.

However, the greatest benefit we offer is the opportunity to inspire our motivated, adult students who choose to come to school every day to achieve their dreams.



Teacher Retirement System of Texas



Comprehensive Health & Dental Benefits



Flexible Spending Account (FSA)



Health Savings Account (HSA)



Life Insurance



Elective 401k Plan



Professional Development Stipend



Employee Referral Program (\$500!)



Generous School Calendar with Multiple Weeks of State/Federal Holidays and School Breaks and Annual Paid Time Off

“Working at New Heights is truly exceptional—it’s an opportunity to be part of something really important. The staff feels like family, and it’s an honor to work alongside dedicated professionals who put students first every day.”

-Debbie Garrett-Smith, ELA Teacher, 2026